

CALL FOR PAPERS

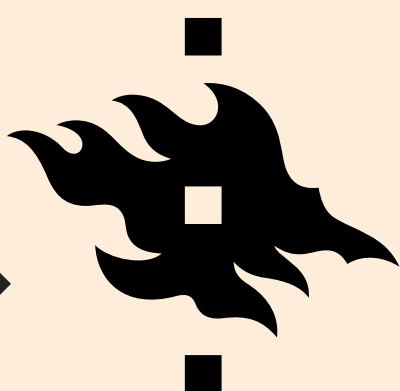
Inviting all young scholars
in the final stages of
doctoral programme or in
early career

For the conference on -

Future of Work, Future of Social Security

Organising Universities

OSLOMET



UNIVERSITY OF HELSINKI



INSTITUTE OF PUBLIC POLICY
NATIONAL LAW SCHOOL OF INDIA UNIVERSITY, BENGALURU

Four major changes have shaken the way work and welfare is organized in last few decades. These changes are: technological progress, demographic change, globalisation and value changes. Across the world there is a renewed search to reconfigure the institutions to respond to these changes. The challenges experienced in the Global North and South are different. On the one hand, artificial intelligence, robotics etc provide an opportunity for advanced industrial countries to build on the knowledge and technological base they already have created. On the other hand, these new challenges may give an opportunity for emerging economies to leapfrog towards new developments through these technologies. In both contexts of advanced industrial economies and emerging economies, the impact on human emancipation, and potential for the state to facilitate citizens to achieve meaning and happiness seems to be changing significantly. This requires deliberations involving academia, industrialists and representatives of the state.

It was Hannah Arendt who made the classical distinction between work and labour. Work was defined as a creative area where human being realized his/her potential, while labour was defined as necessity to meet needs of biological existence. We are interested to understand the four drivers mentioned above – technology, demography, globalization and value changes – shaping work and labour in the future. A key change that is evident connecting all the four drivers is automation. Technology facilitates automation. Demographic changes demand automation as the availability of skilled labour for the emerging technology is extremely skewed. Globalisation has the potential to move production processes with seamless borders considering the demographic profile of region and ability to handle the emerging technologies. Finally, automation is also factor susceptible to value changes in society such as work-life integration, more women entering into labour market and so on. In other words, redesigning labour market institutions (minimum wage, health and safety at work place, continued skilling of working population, protection of employment) seems to be inevitable to respond to these challenges.

The convening universities of this conference are interested to understand how social security arrangements could be resilient to these changes in the world of work. Social security system, based on employee-employer relationship, is experiencing seismic changes as the worker status is being challenged through technology-based work, platform economy and many other forms of non-standard contractual works. Multi-employer works are posing challenges to traditional tax system that financed social security in traditional life-cycle challenges. Indian economy has over 90% of labour force in the informal economy. Many workers in agriculture sector has moved to the new platform based work such as food delivery workers, cab aggregators etc. On the other hand, in Nordic countries, the existing institutional arrangements of social security are grappling with new challenges, particularly dealing with migrants in inclusive manner.

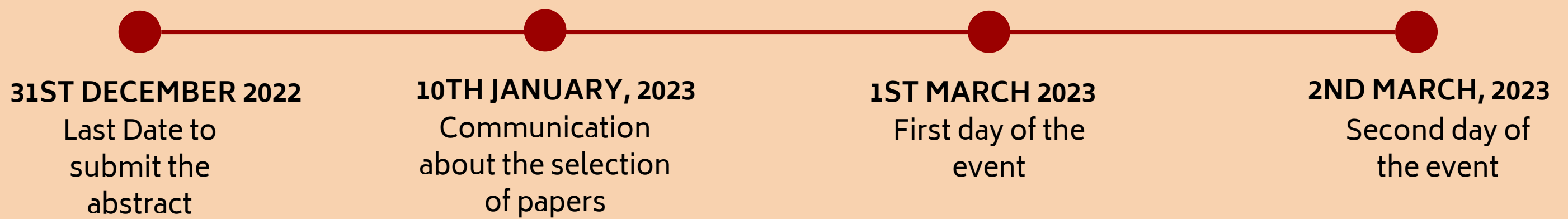
We are inviting abstracts in the length of 300-500 words responding to the concept note above.

The abstract should cover the following:

- **Title of the paper**
- **Clarity on the question that is being attempted to cover in the paper**
- **Source of information or data that is being used to answer the question,**
- **Information about the stage of work (idea stage level, work in progress, paper is already published etc).**

Apart from the abstract, we are also looking for a one page CV of the author/s. This should include institutional affiliation, basic biographical information, education and disciplinary orientation.

IMPORTANT DATES



SUPPORT TO ATTEND THE EVENT

Few selected authors will be provided travel support to attend the event. Our preference will go to young scholars either in the final stages of doctoral programme or in early career.

We encourage women scholars to apply.

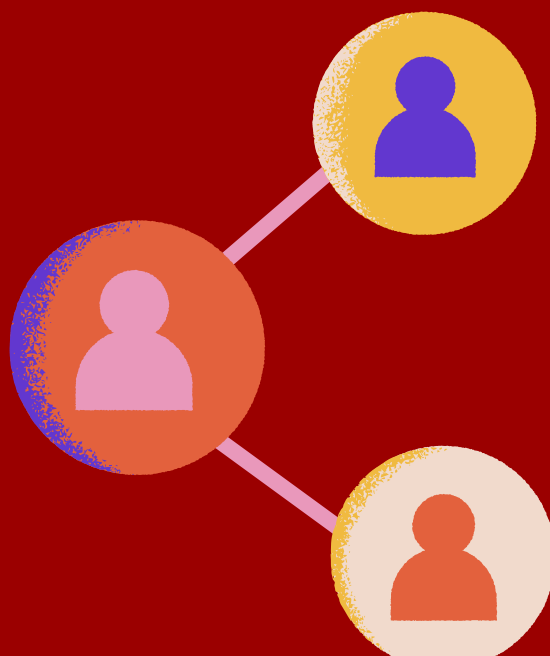
ABOUT THE EVENT

The event is organised with an aim to develop a larger research project. The event is organised by a consortium including Oslo Metropolitan University, University of Helsinki, South Denmark University and Institute of Public Policy, National Law School of India University, Bangalore.

The event is supported by Nordc Centre in India, New Delhi



PAPER PRESENTATIONS



NETWORKING DINNER



PANEL DISCUSSIONS

INDIA
VENUE: INTERNATIONAL CENTRE **IIC** 
NEW DELHI

1ST & 2ND MARCH, 2023